

**IBS Paper Performance Group** is an internationally recognized leader in the custom design and fabrication of paper machine equipment. **Retirements and worldwide demand** has created **several** openings at our Chesapeake, VA location.

#### MECHANICAL ASSEMBLER(S)

- Assembly of complex machinery and machine parts
- Mechanical Diploma or related experience
- Previous mechanical assembly experience required.

#### FIELD SERVICE TECHNICIAN(S)

- Installation of factory equipment at paper mill site
- Product maintenance, repair and service at mill site
- Valid Passport and able to travel throughout North America
- Mechanical Diploma or related experience
- Previous mechanical assembly experience required.

#### PROJECT ENGINEERING ESTIMATOR

- Experience generating estimates and quotes based on technical drawings is essential.
- Mechanical Technician/Technology Diploma with employment in manufacturing
- Passion for working in a role that requires a meticulous eye-for-detail
- Proficient with MS Word, Excel and ERP and reading blue prints.

#### MECHANICAL DESIGN ENGINEERING MANAGER

- Mechanical Engineering Degree
- Minimum 3-5 years mechanical design experience **is essential**
- **Knowledge of Pulp & Paper equipment is a definite asset**
- Strong Problem Solving, Social & Communications Skills
- 2D and 3D design experience as well as WindChill and ERP;
- Ability to motivate others to go the extra mile is key to success
- Fluent in English

#### Do You Have What it takes?

You will work in a **pleasant and supportive** environment; receive a competitive salary plus **outstanding fringe benefits**. If you are looking for variety and a chance to establish your career with an innovative worldwide organization, e-mail your résumé to:

**IBS Paper Performance Group, 3732 Profit Way, Chesapeake, VA 23323**

e-mail: [jobs@ibs-america.com](mailto:jobs@ibs-america.com) or call at +1 877 779-2362